2024 Biennial Review

The University of Arkansas – Fort Smith (UAFS) has in place effective policies and procedures designed to comply with the Drug-Free Schools and Community Act (DFSCA), state laws, governing board policies, and UAFS policies regarding drug and alcohol use. These laws and policies are intended to reduce and prevent the problems associated with the use or misuse of these substances, ultimately creating a safer and healthier environment for the University community.

This biennial review report is divided into the following sections:

- 1. Biennial Review Process
- 2. University Policies
- 3. Annual Notification
- 4. Educational Programs and Interventions
- 5. Student Conduct
- 6. Student Conduct Sanctions
- 7. Legal Sanctions
- 8. Health Risks
- 9. Program Review
- 10. Resources

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The Associate Vice Chancellor/Dean of Student (Student Conduct)
The Counseling Center
Human Resources
Assistant Dean of Students – Residential Life
New Students and Family Programs
University Police Department

The UAFS Alcohol and Drug Abuse Policy is listed in the Student Code of Conduct for 2024-2025. The alcohol and drug policies are reviewed annually by the Student Handbook Review Committee, led by the Dean of Students. The policies are currently stated as follows:

Student possession and use of alcohol on university properties, including residential housing, and at official university functions held on campus is prohibited. It is the policy of the university that the illegal or abusive use of drugs or alcohol by employees and students is prohibited on university properties or as a part of any university activity

UAFS, including all residential buildings, prohibits the possession, distribution, manufacture, or use of alcoholic beverages on its property. This includes students who are 21 years of age or older. Alcohol bottles or containers, including boxes, may not be in the residential area nor displayed as decoration *earl leyae etpn*Students may also not be in the presence of alcohol while on campus. Anyone violating these policies will be subject to administrative and/or disciplinary action. UAFS and Housing and Residential Life recognize their responsibility to provide a healthy environment within which students may learn and prepare themselves to be fully function (s)4 (r)6. (d)d[m)m]A (f)

submit to urine drug testing and/or Breathalyzer alcohol testing to determine usage of drugs and/or alcohol as provided below. Employees must submit to all required tests. Any University employee who refuses to submit to any required test without a valid medical explanation will be subject to immediate discharge. Refusal to execute any required consent forms, refusal to cooperate regarding the collection of samples, or submission or attempted submission of an adulterated or substituted urine sample shall be deemed refusal to submit to a required test.

The University also reserves the right to require return to duty and/or follow-up testing as a result of a condition of reinstatement or continued employment in conjunction with or following completion of an approved drug and/or alcohol treatment, counseling or rehabilitation program. However, nothing in this policy obligates the University to reinstate or continue the employment of an employee who violates the policy.

Employee Assistance. While the University does not offer a full-fledged employee assistance program, it recognizes that personal problems not associated with an individual's job can be detrimental to an employee's health, well-being and job 22

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Counseling resources are available to faculty and staff through the Employee Assistance Program (EAP) provided by United Health Care.

The EAP program includes the following services:

Unlimited phone access to master's level specialists 24/7. Up to three referrals for face-to-face counseling sessions. A 30-60 minute financial consultation. Access to liveandworkwell.com

Throughout the academic year students have access to various programs and activities intentionally designed to increases awareness and prevent alcohol and drug abuse.

All students have access to the Student Counseling Center throughout the academic year. The Counseling Center participates in variety of awareness and outreach

of alcohol and other drugs is the point of conversation during Student Organization advisors and leader training.

Greek Life provides educational and values-based programming to promote substance abuse awareness and prevention each year to all who are in fraternity and sorority life.

The following is a summary of student alcohol and other drug violations for 2022 – 2023 and 2023 – 2024 academic years.

Alcohol Violations	3	16	5	24
Drug Violations	0	0	1	1
Alcohol Violations	3	6	0	9
Drug Violations	4	3	2	9

The University Police Department conducted the <u>Annual Security Report</u> published annually in October, which displays the effectiveness of alcohol and drug prevention efforts.

Any student found in violation of these procedures will immediately be placed on probation and shall be subject to additional disciplinary actions which may include dismissal from UAFS.

The Vice Chancellor for Student Affairs or the Dean of Students will make information available to students about the dangers of drug abuseTJEMC4 ()9de

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A person who drives a motorized vehicle while influenced or affected by the ingestion of alcohol, a controlled substance, or any intoxicant commits the offense of driving while intoxicated. Penalties for such offense may include:

First Offense: 24 hours to one year in jail. Up to a \$1,000 fine plus court costs. License suspended for six months.

Second Offense within a five-year period: Thirty days to no less than one year in jail or no less than 30 days of community service. Up to a \$3,000 fine. License suspended for two years.

Third Offense: Ninety days to one year in jail. Up to a \$5,000 fine. Four-year license revocation.

Fourth Offense within five-year period (a felony): One to six years in jail or one year of community service. Up to a \$5,000 fine. License suspension for four years.

A person commits the offense of "Public Intoxication" if they appear in a public place manifestly under the influence of alcoholor a controlled substance to the degree and under circumstances such that:

- 1. The person is likely to endanger themselves or another person or property.
- 2. The person unreasonably annoys a person in their vicinity.

Public intoxication is a Class C misdemeanor.

Maximum fine \$500; probation not to exceed one year; no more than 30 days in jail.

It is illegal for a person under the age of 21 to possess alcohol. Penalties include a fine of up to \$500 along with a 60-day license suspension.

Second offence: 120-day suspension

Third or subsequent offense: One-year suspension.

A person commits the offense of "knowingly furnishing to a minor" if, being an adult, he knowingly purchases for or provided alcohol beverages to a minor. Such an offense is a Class C misdemeanor, and can result in

First Offense: You will be fined not less than \$200 and not more than \$500.

Second Offense and subsequent offenses: You will be charged with committing a Class D felony.

In keeping with federal legislation and as authorized by the Higher Education Amendments of 1998, the UAFS has the following policy:

Parents/guardians may be notified when the following circumstances apply.

- 1. The student is under 21 years old at the time of the offense.
- 2. The student's violation:
 - a. Involves the use, possession, or distribution of alcohol.
 - b. Involves the use, possession, or distribution of an illicit drug.
 - c. Involves personal injury or damage to property; or
 - d. The student has committed a previous violation regarding the use, possession, or distribution of alcohol.
- 3. The student is found "responsible" for a violation of the University's drug or alcohol policies, and:
 - a. The student is placed on either University or residential housing probation. This places the student on notice that any additional offense may affect either of these privileges', or
 - b. The resulting sanction(s) affects the student's ability to live on campus or attend the University (e.g. housing removal/relocation, suspension, or eviction.)

Alcohol and drug use is prohibited at UAFS, not only for legal issues but due to health risks associated with use.

Information about the health risks of drug use and abuse can be accessed through the following website: http://www.drugabuse.gov.

Information regarding the online judicial educator program can be accessed through the following website: https://learn.reslife.net/. This program is used through by the Student Conduct Board as an educational sanction for students violating the on-campus alcohol and/or illegal drugs policy.

The strengths of our Alcohol and Other Drug Program are as follows:

The university has clear, concise, and well-published Alcohol and Drug policies for students and employees.

Powell Student Health Clinic		https://uafs.edu/student-life/health-and- wellness/health-clinic.php
University Police	479-788-7141	https://uafs.edu/student-life/campus- safety/upd/index.php

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Fresh Check Day	Campus Activities Board	Uplifting mental health awareness event.	10/10/2023 @10:00 am
Greek 100	Fraternity and Sorority Life	Designed for new members to review policies and procedures in Greek Life.	10/19/2023 @ 7:00 pm
Masquerade and Murder	Housing and Residential Life	Murder mystery event similar to the Clue Game. The event highlights a mix of games, music, dinner, and awareness education.	11/20/2023 @ 5:00 pm
Campus Crawl	Campus Activities Board	Safe Spring Break Awareness Event.	3/12/2024 @11:00 am
You Booze, You Lose!	Residence Hall Association	Alcohol awareness event featuring drunk goggles Mario Kart staged inebriation tests, and some education on alcohol responsibility	3/14/2024 @ 12:30 pm
CRUNK at the Den	Housing and Residential Life	Alcohol awareness event before Spring Break.	3/14/2024 @ 5:30 pm
Club 129	Housing and Residential Life	April is Alcohol Awareness Month and the Housing Activities Board hosted a dance party awareness event.	4/24/2024

^{*}When the Campus and Community Events (CACE) Office changed the software program that powers our online Campus Center some of the event data for 2022 – 2023 was lost.